



## **Athlete Selection Policy (Individual)**

**“Organization” refers to: Manitoba Freestyle Ski Association Inc.**

**SPORT:** Freestyle Skiing

**EVENT:** Multiple Disciplines per NSO

**POLICY:** Athlete Selection Policy

### **SECTION 1 – PURPOSE**

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The purpose of this document is to set out the process that will be used by the Organization to select athletes to represent the Organization at the Canada Winter Games / Junior Nationals

### **SECTION 2 – OBJECTIVE**

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The objective of this selection policy is to select up to 12 athletes who will participate in the Canada Winter Games. Athletes are selected in the following categories:

- Male (**6** athletes)
- Female (**6** athletes)

1 coach per gender for Canada Winter Games, 1 coach for Jr. Nationals for both genders, 1 chaperone per gender complete with background check for both events. Junior Nationals participation is dependant on NSO policy, which in each year based on total members in Organization. Participation can both increase or decrease depending on the increase or decrease in Organizations yearly athlete membership.

### **SECTION 3 – ELIGIBILITY**

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To be eligible for selection, the athletes must be:

- 13 Years of Age for Junior Nationals / 14 Years of age for CWG



- Canadian Citizens, or eligible for Canadian Citizenship and actively pursuing either Citizenship Certificates or Canadian Passports
- Members in good standing with the Organization and in good standing with the Provincial Sport Organization
- Agree to adhere to the Organization's Policies
- Registered in CANFREE program, possess a minimum level 3 CANFREE card, and capable of performing skills to actively compete at event discipline.
- Capable of performing skill set dictated by Active High Performance Coach. Inverted and off-axis tricks must be SNOW qualified to compete in events.

Once selected, the athletes will be expected to be training towards, and meet the physical standards expected by Canada Winter Games or Junior Nationals.

## **SECTION 4 – SELECTION PROCESS**

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Athletes participate in both training and out of province competitions. Athletes may be exempted from participation in the due to sickness, injury, or other circumstances. These athletes shall still be eligible for selection provided they have approval from the Organization.

Athletes can be pre-selected based on prior year's competition results and merit. The athlete **MUST** keep up with their snow qualifications and training the competition year.

Athletes must have at least one qualified water ramp or airbag invert or off axis trick.

### *Tryouts*

Tryouts are **NOT** necessary, their tryout is their previous and current season results.

There are coach based restrictions on number of athlete participants. This will be the HP coaches judgment, and will be based on ski skills and overall attitude.

There is no current ranking system. A ranking system can be developed at a later date with 20+ of age athletes.

The coaching staff will let the PSO know who are qualified for selection to the events. The PSO will do a verification on athlete qualifications and results. If all the data is confirmed, then the team will be based on coaches initial judgment.



Alternate athletes can be determined only if applicable. This again will be a coach based decision, followed by a verification process by the PSO.

### *Tie-Breaking*

Not currently applicable for the Organization

### *Timelines*

The training shall be held within a time period, determined by the Organization before the events.

### *Unforeseen Circumstances*

If unforeseen circumstances arise which do not allow for this selection process to be implemented as outlined in this document, the Organization reserves the right to identify an alternate process or alternate timelines. Should this occur, all candidates for selection will be notified of these changes in a timely manner.

Athlete selection is based solely on previous and current season competition results

## **SECTION 5 – AUTHORITY FOR SELECTION**

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The Organization shall appoint member(s) to be responsible for managing the selection of athletes to the Canada Winter Games and Junior Nationals. The member(s) shall be known as a Selection Committee and are responsible for monitoring the competitions and liaising with the selected athletes.

The Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have special interest in the selection process, are not permitted to be members of the Selection Committee.

Using the criteria outlined in Section 4, the Selection Committee will select 8 athletes who will attend the Canada Winter Games and Junior Nationals



Athlete selection committee will consist of the PSO High performance coach providing adequate athlete information (snow qualifications) and results to the organization. The organization will approve or deny athletes based on performance and results.

## **SECTION 6 – DISMISSAL**

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An athlete may be dismissed if the athlete:

- Fails to remain a member in good standing with the Organization
- Fails to train towards, or meet the physical standards expected by, the Canada Winter Games and / or Junior Nationals
- Exhibits conduct that is detrimental to the image of the Organization
- Is unable to perform due to injury, illness or other medical reasons as determined by the Organization's medical staff
- Fails to meet performance expectations (as outlined in the athlete agreement)

Athletes must train and compete with a high performance team for the year of Junior Nationals. Athletes must train and compete with a high performance team for 2 years prior to Canada Winter Games, and must train and compete with the organization's team for the year prior to Canada Winter Games.

When necessary and appropriate, an athlete may be replaced by an alternate athlete (provided the alternate athlete is still eligible). An example for this would be a high performance athlete from another PSO that meets the skills sets and has transferred into our province.

## **SECTION 7 – APPEALS**

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Appeals of selection decisions will be heard and decided in accordance with the Organization's Appeal Policy.

## **SECTION 8 – INJURED and REPLACEMENT ATHLETES**

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The coaches and/or the Selection Committee may apply to the Organization's Board to remove any athlete from any stage of the athlete selection process. Reasons for removal can include: becoming no longer eligible for participation (under Section 3), injury, illness, or misconduct. Reasons for removal will be communicated by written letter to the athlete (or parent/guardian of a minor athlete) from the Organization.



The Selection Committee shall designate alternate athletes in each category. Alternate athletes may be selected if one or more of the originally selected athletes are dismissed prior to the Canada Winter Games and Junior Nationals.

If the alternates have not kept up their physical fitness or are unavailable or uninterested, the Selection Committee may approach other athletes who attended the seasonal training and competitions. Alternate athletes must be included in any training or competitions taking place prior to the Canada Winter Games and Junior Nationals so that they are prepared if called upon.

## **SECTION 9 – COACH SELECTION PROCESS**

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The Organization has the authority to select the coaches who will attend the Canada Winter Games and Junior Nationals.

The Organization shall appoint member(s) to be responsible for selecting coaches for the Canada Winter games and Junior Nationals. The member(s) shall be known as a Coach Selection Committee. The Coach Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves from selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have special interest in the selection process, are not permitted to be members of the Coach Selection Committee.

For Canada Winter Games, head coach must be Comp-Dev certified or have exemption from Sport MB, NSO, and CWG officials. If including multiple genders on CWG team, a coach must be of same gender as athletes. Assistant coach must be Comp-Dev trained or have exemption from NSO / Sport MB and CWG officials.

For Junior Nationals, head coach must be Comp-Dev trained.

Coaching committee will consider applicants with appropriate NSO qualifications.

Coaches can be preselected based on qualifications.

The Coach Selection Committee shall select up to 2 coaches to attend the Canada Winter games. The Coach Selection Committee shall select up to 1 coach to attend Junior Nationals. The Coach Selection Committee reserves the right to select coaches from outside the pool of applicants.



The Coach Selection Committee reserves the right to dismiss a coach if, in its estimation, the coach is not sufficiently preparing the athletes for the or if there are other legitimate reasons, as determined by the Coach Selection Committee or the Organization, for dismissal.

## **APPENDIX A – EVALUATION FORMS**

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All yearly results must be submitted to the organization from the clubs.

**Name of PSO: Manitoba Freestyle Ski Association**

**Board Approval Date: October 5, 2107**

**Sport Manitoba Revised Date: October 2016**